

Indian Medical Association Hospital Board Of India

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Introduction To IMA

Introduction To IMA

What's this, Dr. Thakare???

I know IMA very well!

Let's see....

Introduction To IMA

There are around 10 lakh modern medicine doctors in India, 2.8 lakh are members of IMA.

Q.-Is it compulsory to become a member of association?

Membership Privileges

As per *MCI ethics*

regulations 1.2.2 –

You need to be a member
of a medical association.

Membership Privileges

"1.2.2 Membership in Medical Society: For the advancement of his profession, a physician **should affiliate** with associations and societies of allopathic medical professions and involve actively in the functioning of such bodies."

Membership Privileges

IMA
is the best association
to join.

WHY???

Membership Privileges

Largest medical professional
NGO of the **world** with

- 2.8 lakh members
- 1700 local branches
- 29 State / Union Territory
branches.

Membership Privileges

Membership is **transferable**
all over the country;

Can also become a **direct member** of IMA

Can also become an **associate member** of another branch
without voting rights

Membership Privileges

eJIMA - a monthly bulletin of IMA.

IMA journal is an Indexed Journal <http://www.ima-india.org/eJIMA/>

Membership Privileges

Can contests elections like MCI / State Medical Council through **IMA Panel**.

Recently, IMA lost election of MCI & won that of MMC.

Some IMA branches provide **free vaccines** & family planning devices to its members

Membership Privileges

Can avail **discounts** offered by Hotels, Cars, RO water systems, air filters, etc.

Recognizes doctors at branch, state and central level with awards, honours, orations and recognitions.

Membership Privileges

IMA website

<http://www.ima-india.org/>

provides online answer to
most queries

Introduction To IMA

Privileges of Service Doctors

Privileges of Service Doctors

- fighting for retirement age to be **65**
- fighting for **IMS** on the lines of IAS
- fighting for regularization of **adhoc** appointments

Introduction To IMA

**Privileges to
Update One's
Knowledge and Skills**

Privileges to Update One's Knowledge and Skills

In India, is it compulsory to attend CMEs for updating knowledge and earn credit points?

Privileges to Update One's Knowledge and Skills

As per *MCI ethics regulation*
1.2.3 –

You need to **attend CMEs**
and IMA provides a
platform for the same.

Privileges to Update One's Knowledge and Skills

*" 1.2.3 A Physician should participate in professional meetings as part of Continuing Medical Education programmes, for **at least 30 hours every five years**, organized by reputed professional academic bodies or any other authorized organisations. The compliance of this requirement shall be informed regularly to Medical Council of India or the State Medical Councils as the case may be."*

Privileges to Update One's Knowledge and Skills

Entitled for branch, state and HQs.

scientific communications through news bulletins, e bulletins, Journals and other special communications.

College of General Practitioners (CGP)

wing of IMA provides fellowships, fellow of college of general practitioners and GP training programs.

Privileges to Update One's Knowledge and Skills

Academy of Medical Specialties (AMS)

Wing of IMA looks after the interest of specialists and organizes specialist oriented CME programmes.

Fellowship of IMA AMS.

AKN Sinha Institute Wing of IMA provide distance learning CME modules.

Privileges to Update One's Knowledge and Skills

IMA comes out with regular
**guidelines, white papers and
stands** on various issues.

Available on www.ima-india.org

Privileges to Update One's Knowledge and Skills

**IMA is a nodal centre for
pharmaco-vigilance programme
of India.**

Helpline number is

9717776514

Privileges to Update One's Knowledge and Skills

Organizes weekly **webcast** every
Thursday 3 - 4 PM on topics of
national interest @ IMA website.

Runs a **paramedics institute** and
trains technicians.

Organizes **educational tours**.

Privileges to Update One's Knowledge and Skills

Has a **skill development**
department.

Offer many digital initiatives under
“IMA Lybrate Initiative”

Some branches have **libraries** for
its members

Privileges to Update One's Knowledge and Skills

Provides important information thr' **slide share** on its website @

<http://www.ima-india.org/ima/left-sidebar.php?scid=352>

Develops regular **guidelines** on various **medical issues**.

Introduction To IMA

Community

Service

Privileges

Community Service Privileges

Provides an opportunity to members **to serve** with dignity and participate in various **community** service programmes.

Community Service Privileges

IMA wing “**Aao Gaon Chale**”
works for providing care in
villages.

IMA Gujrat has adopted
over 40 villages.

Community Service Privileges

IMA wing “**Welcome The Girl Child**” works for the interest of girl child.

Evolved From “Beti Bachao, Beti Padhao” project

Brainchild of Dr.Ashok Adhao, Past National President

Community Service Privileges

Over 40 Branches of IMA run State of the art **Blood Bank** like Dehradun, Kanpur, Varanasi, Bareilly, Allahabad & Moradabad
In Mehsana, Gujarat IMA runs a special programme for **tribal health**.

Community Service Privileges

IMA Erode, GOA run **IMAYAM**
Centre for terminally ill
patients.

IMA headquarters runs
Jan Aushadhi Drug Store as a
part of its social commitment.

Community Service Privileges

IMA has online directory of
rare blood groups

(<http://www.ima-india.org/ima/left-side-bar.php?scid=216>)

With Heart Care Foundation of
India provides **free surgeries** to
poor girls with congenital heart
disease.

Community Service Privileges

IMA has online directory of
“I pledge my organs”
organ donation
(www.ima-india.org/ipmo)

Community Service Privileges

IMA has

online TB notification system

as

TB is a notifiable disease

www.ima-india.org/tbnotify

Community Service Privileges

IMA Has **Health Keeping Force**.

IMA is first to know, warn, send alerts and help in all **natural calamities** and outbreaks.

During the Bhuj earthquake, IMA Gujarat Unit built an **IMA hospital** there.

Introduction To IMA

**Medical Protection
against Litigations,
Violence And
Equipment Break Down**

Medical Protection

National Professional Protection Scheme (NPPS) to protect the members and help them in case of harassment, litigation, Court Cases, etc. which may arise during the process of their professional practice and also to provide **legal aid** to the members of the Scheme.

Medical Protection

Many State Branches run Professional Protection Schemes

IMA Kerala runs hospital **equipment protection scheme.**

IMA also **negotiates** for equipment at a special rates for its members.

IMA supports all members during **professional crisis.**

Medical Protection

IMA has been able to pursue most state government in enacting **Medicare Service Persons and Medicare Service Institutions (Prevention of Violence and Damage of Property) Act** which provides protection to doctors and their medical establishments.

Introduction To IMA

Research Privileges

Research Privileges

**Has an Independent
Ethics Committee for
promoting research
amongst its members.**

Research Privileges

has Independent **Infection Control Committee** for guiding infection control guidelines and **antibiotic policy**.

Research Privileges

MCI ethics regulation 6.8 h
allows one to publish their
research in **IMA journals**
and conferences

Research Privileges

*“h) Endorsement: A medical practitioner shall **not endorse** any drug or product of the industry publically. **Any study** conducted on the efficacy or otherwise of **such products** shall be presented to and / or through appropriate scientific bodies or **published** in appropriate scientific **journals** in a proper way”.*

Research Privileges

- IMA journal “JIMA” is **indexed** and is **linked on** the Ministry of Health’s website.
- Articles in IMA journals are entitled for **MCI research requirements**
- IMA has **online adverse events** reporting system @ <http://imaevents.emedinevents.in/Default.aspx>

Research Privileges

- IMA has online Proforma on **hypertension** screening @ <http://module.ima-india.org/>
- IMA has online survey on **diabetes** in doctors @ <http://module.ima-india.org/Survey/>
- IMA HBI is conducting **Survey** of Medical Establishments Of IMA Members @ <http://goo.gl/forms/dyYMbS9dlp>

Introduction To IMA

- **Social Benefits**
- **Social Media and IMA**

Social Benefits

IMA is a **professional and social platform** for doctors updating their knowledge and helping new friendship & fellowship.

Social Benefits

Members have privilege to stay in **guest houses** of various state branches all over the country.

Many **IMA clubs** also provide facilities like IMA Baratghar

Social Benefits

IMA provides opportunity to participate in various **sports activities** for members & their family.

IMA Sport events at State & National level

Social Media and IMA

IMA social presence on **face book-**
(<https://www.facebook.com/ima.national>), **twitter**
([@indianmedassn](https://twitter.com/indianmedassn)) and **you tube**
(<https://www.youtube.com/channel/UCwvjDSmt-m9WKQjs8gn5zlg>)

Introduction To IMA

Financial Benefits

Financial Benefits

Can claim income **tax exemption** for payments against membership.

By using IMA platform one **updates one's knowledge** which results in more professional income.

This type of **expenditure** is **allowed** under section 37 of Income tax of India

Financial Benefits

*“ 37: general: Any expenditure (not being expenditure of the nature described in sections 30 to 36²[***] and not being in the nature of capital expenditure³ or personal expenses of the assessee), laid out or expended wholly and exclusively for the purposes of the business or profession shall be allowed in computing the income chargeable under the head “Profits and gains of business or profession””*

Financial Benefits

One can give **donations to IMA** and get exemption under **80G**.

Runs a **National Social Security Scheme** for its members (IMA NSSS)

Some State Branches run State Social Security Scheme

Financial Benefits

Runs a **Pension Scheme**.

Runs a **Health Scheme**.

Helps its members in cases of death or disability through **IMA benevolent fund**.

IMA has a **costing** department which **rationalizes professional fee and charges**

Introduction To IMA

Association Privileges

Association Privileges

- Can **attend** branch, state and national IMA annual **conference** and also participate in Annual General Body **Meetings**.
- Can have an **access to** local branch, state and National IMA **directory**.
- Can **network** with other State and local branches of IMA.

Association Privileges

- get an opportunity to become an **office bearer** of local IMA branch, of State IMA or of IMA Headquarters
- Can get elected as a member of National **Central Working Committee** (one for every 1000 members) or of a **Central Council** (one for every 100 members). Both are the **decision making** bodies of IMA.

Association Privileges

- Can be elected on State Council / Executive Committee
- In many States, a State IMA Executive Member can get nominated to the State Medical Council's disciplinary committee.

Introduction To IMA

Privileges for IMA Member owned Medical Establishment

Privileges for IMA owned Medical Establishment

IMA has **Hospital Board of India (HBI)** wing with its branches in various states.

Looks after the **interests** of clinical establishments owned by IMA members.

Privileges for IMA owned Medical Establishment

Tied up with NABH for
facilitating **Entry Level NABH
Accreditation** of small health
care facilities (Upto 50 beds).

Runs **Baby Friendly Hospitals
Initiative**

Privileges for IMA owned Medical Establishment

Working for **single window
clearance** for most
registrations

Regularly fights for the **fair
insurance coverage** of medical
establishments

Introduction To IMA

Legal Help and Protection from Litigation

Legal Help and Protection from Litigation

- **IMA Anti Quackery Wing** fights against quackery in the country
- IMA has its own **IMA Mediation and Grievance Cell** for handling patient - doctor and doctor - doctor disputes.

Legal Help and Protection from Litigation

- IMA **Self Code** of Conduct
- IMA **Digital Code** of Conduct
- Social **Media Code** of Conduct
- With NATHEALTH has code of conduct for **institutions**

Legal Help and Protection from Litigation

- With AHPI has code of conduct for smaller establishments
- Making code of conducts for doctor-pharma, doctor-chemist, doctor-nurse, doctor-patients and doctor-hospital relationships.

Legal Help and Protection from Litigation

- Runs a nodal centre for **UNESCO Bioethics**
- IMA National President is National Chair & State Presidents are State Chairs For **UNESCO BIOETHIC**

Legal Help and Protection from Litigation

- Is in Court against Crosspathy.
- Raises issues through **RTI** on regular basis.
- Legal cell files **PIL** and raises issue for amendments in laws

Legal Help and Protection from Litigation

- Has a format on **How to respond to a complaint?**
- White paper on **What is not unethical?**
- Paper on **When not to use antibiotics?**

Legal Help and Protection from Litigation

Has a paper on **dilemmas**
faced by medical
professionals

Introduction To IMA

Privileges for Women Members

Privileges for Women Members

- IMA **Women Doctors Wing** looks after the interests of women doctors.
- Women members have **fixed quota** in the working committee.
- IMA has State awards for women achievers and life time contribution announced on International Women's Day

Introduction To IMA

IMA Contribution

to

National Programmes

IMA Contribution to National Programmes

- IMA RNTCP (IMA –GFATM-RNTCP-PPM-RCC –Project) provides **training to doctors in TB treatment.**
- IMA clinics have an opportunity to run **Dot Centers**, designated microscopy Centres and Peripheral Health Institutes.
- IMA has been participating in every **Pulse Polio Programme** and is largely responsible for its success

Introduction To IMA

International Agencies

International Agencies

- **IMA Child Sexual Abuse Initiative** with UNICEF provides training in Child Sexual abuse.
- IMA organizes and celebrates all WHO, International, World and IMA **days**.

International Agencies

- **IMA provides a platform to interact with other associations of the world.**
- **IMA is affiliated with Nepal Medical Association and British Medical Association.**

International Agencies

IMA is also member of

The Confederation of Medical
Associations in Asia and Oceania

CMAAO (18 countries),

WMA World Medical Association

(111 National Medical
associations),

International Agencies

IMA is also member of

Commonwealth Medical Association (CMA)
and WONCA (**WONCA's** short name is
World Organization of Family Doctors).

IMA leaders have been the Presidents of
WMA and CMAAO.

Introduction To IMA

IMA

Influences

National Policies

IMA Influences National Policies

IMA representative is a member of

- Indian Nursing Council,
- ESI board,
- National Board of Examinations and Central Council of Health and Family Welfare.

IMA Influences National Policies

- IMA members are on state and central government **advisory board**.
- Many IMA members have entered in Indian and State **Politics**
- IMA representatives are members of National Medical and Wellness **Tourism Board**

IMA Influences National Policies

- IMA members today are in bureaucracy, IAS, IRS, IPS, IFS, Member of Parliament, MLAs, Councilors, Ministers, etc.
- IMPACT is Indian Medical Professional Associations' Coalition against Tuberculosis

IMA Influences National Policies

- IMA is a member of
National Technical Drug Advisory Body,
National Accreditation Board of Hospitals,
Quality Council of India,
Bureau of Indian Standards,
National Council for Clinic
Establishments,.....

IMA Influences National Policies

- IMA is a member of
Central Supervisory Board under Section 7
of PCPNDT Act
National Immunization Policy Group,
National Technical Advisory Group on
Immunization.

IMA Influences National Policies

- Has **standing committees** on all issues of national importance.
- IMA organizes regular stakeholder meeting including CAMSI (Confederation of Associations of Medical Specialties of India).
- IMA has a **Parliamentary Doctor's Wing**. All doctor members of parliament are its members.

Introduction To IMA

**Medical Students Wing
Free e-membership
through local branches**

Medical Students Wing

- IMA has medical students wing:
<https://www.facebook.com/imsaindia/>
- IMA is fought for implementation of NEET
- IMA is in touch with MCI for change in UG and PG curriculum

Introduction To IMA

Young Doctors Wing

- IMA has young doctors wing (up to five years of MBBS).

<https://www.facebook.com/imayoungdoctorswing/>.

- IMA guides young doctors for their **‘Start Ups’**

Young Doctors Wing

- IMA Kerala and Karnataka state branches runs coaching courses for medical professionals.

Membership Privileges

IMA FOMA

**(IMA Federation Of Medical
Associations)**

Union of all speciality
associations to fight for
common issues

Membership Privileges

Has an **Overseas Doctors' Wing**

You can easily connect with our members overseas.

Introduction To IMA

Image Building

Image Building

- IMA member gets opportunity to **appear in** TV shows, Radio show, write articles in print media and participate in public shows.
- IMA members gets an opportunity to **apply for** National and International awards.

Image Building

- IMA is a recommending body for Dr B C Roy National Awards.
- IMA also recommends for PADMA awards and other GOI National Awards.
- IMA recognizes the service of talents within the professional members.

Image Building

- IMA supports start up projects
- IMA honours and supports doctors who author medical books.
- IMA also has IMA book of medical records.

Image Building

IMA has been able to get many **PIL** issues in Profession's favour like NCERT books derogatory remarks against medical profession **to have** removed after a high court order.

Introduction To IMA

Medical Benefits

- Get direct benefit of Health related projects of IMA
e.g.-Rare blood group
on priority basis

Medical Benefits

Most members gets medical benefits, as per *MCI ethics regulations*: ...

4. RESPONSIBILITIES OF PHYSICIANS TO EACH OTHER: - *A physician should consider it as a pleasure and privilege to render gratuitous service to all physicians and their immediate family dependants.*

Medical Benefits

Most hospitals /
diagnostic centers
provide heavy discount
to IMA members and
their families.

Who is IMA?

All the above work is
done by members
working for fraternity.

Not a job of any one
office bearer.

Who is IMA?

IMA is not building?

We are IMA.

We work = IMA works

Who is IMA?

Whenever there is an
issue or crisis,

Let's not ask "What IMA
is doing?"

What I can do as IMA?

Who is IMA?

If I **expect** something from
IMA,

First, I have to **give** something
to IMA

Take at least **one responsibility**

Mentality Of Slavery

We have made you as our
“King”, now you will do
whatever is good for us..

We have elected someone as
our “CM / PM”, now he will...

Mentality Of Slavery

I have selected you as my doctor, now you will do whatever is good for me and I will accept.....

Gone are the days...

Mentality Of Slavery

We have elected you as our “IMA Office Bearer”, now you will...

I will just be a very busy & lazy duck within four walls of my cabin and from there shout on you on social media.....

Mentality Of Slavery

King, CM, PM, Doctor all are full timers for their job...

An IMA Office Bearer is a part timer....

From his practice, he chose to give some time, energy or money for IMA, not full.

We expect him to be a full timer as well as fully accountable.....

Mentality Of Slavery

If in a branch of 500 members, 1 member is giving 4 hours/day = 120 Hours/Month,

If all 500 (choose a work of one's choice) decides to give 2 hours / Week = 4000 Hours/Month.

Is it impossible to achieve???

Mentality Of Slavery

Why the hell, we depend on a few “Office Bearers” to do the work which is for the benefit of all of us??

Who is IMA?

- We divide our time for patients, family, friends, hobbies, etc.
- To **build up image** of our profession, thereby ourselves,
To **Protect our rights**, we should **donate** some **time** to our association also..

Who is IMA?

- We can provide our **resources** for IMA work.
- We can provide **sponsorship** for specific project
- We can donate **money**.

Who is IMA?

Money is needed to carry out various activities, to maintain facilities / staff / building, etc.

In a branch of 500, if every one donates only Rs.10/day, year's collection will be Rs.18.25 Lakh

What is impossible with this much amount...??

Who is IMA?

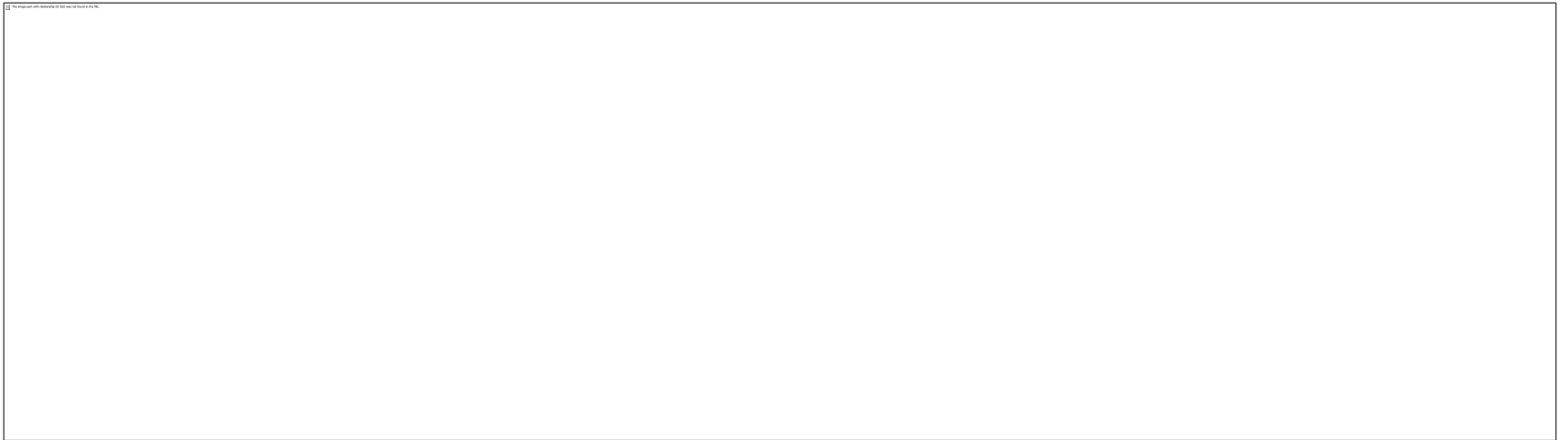
But “NO”....

We will force our ‘office bearer’
to search for (beg) some
pharma company to sponsor....

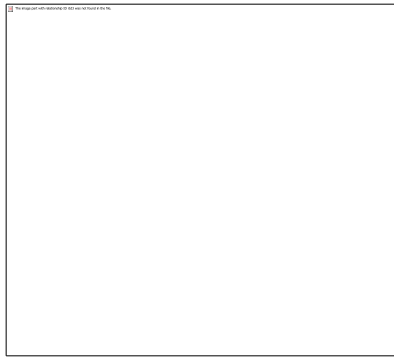
Minimum Contribution

- If can do nothing.....
- **At least** do not criticize who are donating their energy / time/ resources / money... for the fraternity.

Our e mail Signature



Let IMA Flag Fly High



Thank You!!!

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